

OMB APPROVAL	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Hoyt Janis</u> (Last) (First) (Middle) 12130 MILLENNIUM DRIVE, SUITE 500 (Street) LOS ANGELES CA 90094 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Honest Company, Inc. [HNST]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director _____ 10% Owner _____ Officer (give title below) _____ Other (specify below) _____ Chief People Officer
	3. Date of Earliest Transaction (Month/Day/Year) 11/15/2021	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/15/2021		M		782	A	\$5.225	138,212 ⁽¹⁾	D	
Common Stock	11/15/2021		M		11,718	A	\$5.66	149,930 ⁽¹⁾	D	
Common Stock	11/15/2021		M		18,750	A	\$5.66	168,680 ⁽¹⁾	D	
Common Stock	11/15/2021		M		18,750	A	\$5.66	187,430 ⁽¹⁾	D	
Common Stock	11/15/2021		M		25,000	A	\$5.66	212,430 ⁽¹⁾	D	
Common Stock	11/15/2021		S ⁽²⁾		75,000	D	\$9.7717 ⁽³⁾	137,430 ⁽¹⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Employee Stock Option (Right to Buy)	\$5.225	11/15/2021		M			782	(4)	02/28/2030	Common Stock 782	\$0	49,218	D	
Employee Stock Option (Right to Buy)	\$5.66	11/15/2021		M			11,718	(5)	07/30/2030	Common Stock 11,718	\$0	25,782	D	
Employee Stock Option (Right to Buy)	\$5.66	11/15/2021		M			18,750	(4)	07/30/2030	Common Stock 18,750	\$0	0	D	
Employee Stock Option (Right to Buy)	\$5.66	11/15/2021		M			18,750	(4)	07/30/2030	Common Stock 18,750	\$0	0	D	
Employee Stock Option (Right to Buy)	\$5.66	11/15/2021		M			25,000	(4)	07/30/2030	Common Stock 25,000	\$0	0	D	

Explanation of Responses:

- Includes 137,430 Restricted Stock Units which are payable in an equivalent number of shares of the Issuer's common stock.
- The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 15, 2021.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$9.52 to \$9.99, inclusive. The reporting person undertakes to provide to the Issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth above.
- The option is fully vested.
- The option grant vests and becomes exercisable in forty-eight (48) equal successive monthly installments beginning on July 31, 2020.

Remarks:

/s/ Brendan Sheehy, Attorney- 11/17/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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